TOTAL SAFETY LEADERSHIP: FROM ACCIDENTS TO ZERO

INTERNATIONAL MASTERCLASS

An innovative, practical, interactive workshop highlighting the essential leadership, culture and behavioural aspects of workplace safety to systematically move your organization forward on your journey From Accidents to Zero.

KEY TOPICS
- Safety Excellence and the journey to Zero Accidents
- Transactional, Transformational & Servant Leadership
- Going beyond Behaviour-Based Safety (BBS)
- Mindful Safety
- Effective Motivation and Engagement – Moving From Theory to Practice
- Affective Communication Skills
- Felt Leadership / Values-Based Leadership
- The Role of Human Factors
- Advanced Influencing Skills

WITH ADDITIONAL VALUE FOR YOUR ORGANIZATION
- Develop impactful, meaningful leadership across your organization at all levels
- Enhance leadership capabilities through increased self-awareness
- Improve communication, morale, motivation and engagement
- Move beyond Behaviour-Based Safety observations to gain higher levels of workforce engagement & participation in safety activities
- Build a structured process for safety leadership interventions and conversations
- Reduce workplace accidents and incidents

OVERVIEW
Leadership is essential to the success of all organizations. But in today’s fast-paced world of work, leadership needs to be more action-focused than position-driven. This is especially true when it comes to matters of workplace safety.

Safety leadership is not just about the application of policies and procedures; it’s about winning hearts and minds. So this interactive workshop will equip you with the knowledge and understanding to develop commitment, drive positive change and build a robust culture of safety in your organization.

Drawing on robust research, proven methods, and concepts from a diverse range of sources including Science, the Arts, Buddhism and Greek mythology we will explore the critical components of effective safety leadership. This 2-day masterclass will help you to build a practical toolkit of simple, high-impact tools and techniques designed to develop your leadership capability and confidence, and return rapid results in your workplace now.

REASONS FOR ATTENDING
- Understand the psychology behind human behaviour and learn how to apply pragmatic solutions to improve workplace H&S
- Learn which leadership styles most effectively influence the way we think, work, lead and live
- Gain advanced leadership skills to drive a positive, sustainable impact in your workplace
- Learn how to conduct high impact safety interventions using practical tools and straightforward jargon-free techniques
- Learn the ‘6 Eternal Rules of Employee Engagement’ and gain tips and ideas for building engaging dialogue and conversations around safety in your workplace
- Learn how a mindful approach to safety fosters a positive climate for performance improvement

What an inspiring masterclass!! This was the most impactful safety event I ever attended and now I have a zillion ideas on what I want to do differently to improve safety culture.

SENIOR EHSS MANAGER, SABIC

“... an inspiring masterclass that really got me thinking about how I lead safety at work. The interactive exercises brought several ‘a-ha!’ moments for me.”

GLOBAL EHS DIRECTOR, AUTOMOTIVE INDUSTRY

Each delegate will receive a copy of the best-selling book on improving workplace safety culture entitled ‘From Accidents to Zero’.
TRAINING METHODOLOGY

Based on the global best-selling book *From Accidents to Zero: a practical guide to improving your workplace safety culture* this interactive 2 day masterclass uses a range of discovered learning techniques including individual activities, syndicate exercises and group discussion to stimulate critical thought and to embed ideas, concepts and knowledge.

Throughout the masterclass participants will be encouraged to reflect critically on their own work and leadership styles, organizational cultures and real world experiences in order to develop their personal action plans for implementation upon return to the workplace.

WORKSHOP STYLE

This masterclass has been conducted around the globe, from Europe to Africa, Asia and the Middle East, and from Australia to the United States, bringing together safety professionals, operational leaders and managers from across industries to share and learn the route to safety excellence.

WHO SHOULD ATTEND

- Persons responsible for leading safety within an organization at a global, regional or local level - HSEQ / HSSE / EHS Directors, Leaders, Managers and Advisors
- Those dedicated to reducing exposure to workplace accidents, incidents and injuries
- CEOs, Senior Executives, Site Leaders, Department Heads and functional Managers and Supervisors interested in developing leadership skills from a safety perspective
- Behaviour-Based Safety Coordinators, Senior Safety Representatives

SUITABLE FOR ALL INDUSTRY SECTORS, INCLUDING:

- Oil & Gas
- Petrochemicals
- Automotive
- Engineering
- Manufacturing
- Metals, Ceramics & Mining
- Chemicals
- Energy, Utilities and Power Generation / Supply
- Food & Beverage
- Construction
- Transportation
- IT
- Consumer Goods
- Pharmaceuticals
- Governmental Associations / Bodies
- Pulp & Paper

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